

Job Description

CONSTRUCTION TECHNICIAN - Specialty Tile Setter Commercial Swimming Pool & Water Feature Design/Build Company

WE OFFER:

- No lay-offs & lots of hours; year round work
- Coverage under our insurance, our WSIB and paid by direct deposit every 2 weeks
- **Non-unionized** environment - opportunity for **cross-training** and advancement.
- Use of company power tools
- Uniform allowances;
- After the 3 month probationary period we offer: **paid O/T & paid Stat. holidays, Medical/Dental benefits;** Referral bonuses and personal tool allowances.
- Social events for staff and their families.
- Fantastic TEAM!

YOU HAVE:

- Canadian Citizenship and/or possess applicable Work Visa & S.I.N. card
- **3-5 years verifiable hands-on tile-setting experience.**
- **Physically fit and able to handle heavy industrial work**
- Ability to read and understand blueprints
- Excellent communication and listening skills (able to execute direct instructions)
- Excellent organizational and coordination skills, and attention to detail
- An extremely **reliable** Team player, who can also work efficiently independently
- Ability to crisis manage, and problem solve effectively
- Able to take initiative and follow tasks through to completion with minimal supervision
- Must hold a High School Diploma. Post secondary diploma/degree is an asset
- Must be 25+ and have a **valid G driver's license & clean driver's abstract.**
- Must own a reliable vehicle.
- **Must be notoriously dependable**
- Bondable (no criminal record)

THE JOB:

The **Construction Technician/Specialty Tile Setter** will report to the Construction Department Manager and will execute projects as directed. In this role, you will be responsible for:

- Learning & applying specific trade skills relevant to demolishing/building/renovating & servicing **commercial** swimming pools & spas, fountains & water features (condos, hotels, fitness centers, etc).
 - ceramic tile application, marbilite, painting, masonry work, cement parging, concrete tile repair, soldering and demolition, water chemistry
- Ensuring the adherence to OBC, Ontario Health Code Regulations & community by-laws
- Supporting & working with the construction department and other departments within SPA
- Applying trade specific skills daily and ongoing
- Holding reliable skill set base daily and ongoing
- Upon completion of probationary period must be willing to enroll in Apprenticeship Program leading to licensed trade certificate
- Other tasks as assigned by Department Manager, President & CEO, and onsite Project Leader.

Work hours:

- 6 am to 7 am starts "on site" at various locations around GTA – (Start and finish on job site)
- Must be able to work 6-day work week and very long hours during peak seasons (April to early July and mid-Aug through to end of October)

*In business since 1989, **Service Plus Aquatics Inc.** is a rapidly-expanding, progressive corporation, devoted to providing exceptional service to the COMMERCIAL recreational aquatics industry. We are known for our leadership in design/build services, restoration and repair, and facility management, specializing in LEED design. Dedication, on-going training and a truly dynamic TEAM, combine to make this company an industry leader.*

Statement of Commitment: Service Plus Aquatics Inc. (SPA Inc.) is committed to providing a respectful, welcoming, accessible, and inclusive environment for all persons with disabilities in a way that is respectful of the dignity and independence of people with disabilities and in a manner which takes into account the person's disability and embodies the principles of integration and equal opportunity. Service Plus Aquatics Inc. is committed to becoming a barrier-free environment, and meeting the requirements of all existing legislation and its own policies and goals related to identifying, removing and preventing barriers to people with disabilities that might interfere with their ability to interact with our Firm. Service Plus Aquatics Inc. ensures that all persons within its community are aware of their rights and responsibilities to foster an accessible and inclusive environment with and for persons with disabilities. Service Plus Aquatics Inc. is committed to, and will strive to ensure that, the Accessibility for Ontarians with Disabilities Act (AODA), 2005, its regulations, standards and all other relevant legislation concerning accessibility, are rigorously observed in a timely fashion.