

## Job Description

### JUNIOR MECHANICAL INSTALLATIONS TECHNICIAN

Full-Time, Permanent Position

*What's your "Claim to Fame"?*

*Do you want to be part of the most exciting new destination landmarks in Toronto? Tell your friends and family that YOU helped build the PAN AM Games athletes village roof top pool. YOU helped install the mechanical systems for the "Frog Pond" ... the innovative new kid's splash pad being built in College Park. YOU worked on the embedded fittings for those cool infinity edge pools in the multi-million dollar condo buildings in Toronto. YOU helped create those beautiful fountains that add innovative design, colour and interest to the Toronto streetscape.*

*Who are we?*

*In business since 1989, Service Plus Aquatics Inc. is a rapidly-expanding, progressive corporation, devoted to providing exceptional service to the commercial recreational aquatic industry. We are known for our leadership in design/build services, restoration and repair, and facility management, specializing in LEED design.*

*Dedication, on-going training and a truly dynamic TEAM, combine to make this company an industry leader. JOIN US!*

The **Junior Mechanical Installations Technician** will report to the Vice President - Projects Department Field Services and will execute projects as directed. This is a demanding role which entails working outdoors in all types of inclement weather conditions, performing various tasks, and co-managing various projects that involve light/ moderate/heavy industrial work. In this role, you will be expected to support one or more of the following projects as required:

- Learn & apply specific trade skills (i.e. PVC **plumbing**, Copper soldering, embedded fittings, etc.)
- Learn & operate pool automation equipment, industrial tools & equipment
- Learn and apply pool water chemistry skills
- Support & work with our Mechanical Dept Project Leaders & other technicians
- Assist in successful project and restoration management

#### Required Competencies:

- Canadian Citizen and/or possess applicable Work Visa & S.I.N. card
- **Physically fit and able to handle heavy industrial work**
- Prior **pool experience required** or/and prior hands on mechanical experience required
- Excellent communication and listening skills (able to execute direct instructions)
- Excellent organizational and coordination skills, and attention to detail
- Technically inclined
- Flexible and adaptable, and able to champion a wide range of responsibilities
- An extremely **reliable** Team player, who can also work efficiently independently
- Ability to crisis manage, and problem solve effectively
- Able to take initiative and follow tasks through to completion with minimal supervision
- Must have a **valid G level driver's license, be 25 or older for insurance purposes & possess a clean "G" level driver's abstract.**
- Must be notoriously dependable
- Bondable (no criminal record)

#### Work hours:

- Must be able to work 6-day work week and very long hours during peak seasons (April to early July and mid-Aug through to end of October). The balance of the year is a 5-day work week.
- Start times 6:30-7:00 a.m. at various sites around the GTA and weekly meetings at head office.

## We Offer:

- No lay-offs and lots of hours
- Coverage under our insurance and our WSIB
- Paid by direct deposit every 2 weeks
- **Non-unionized** environment - opportunity for **cross-training** and advancement.
- Promote from within and do internal postings before we advertise.
- Use of company provided power tools
- Uniform allowance;
- After the 3 month probationary period we offer paid O/T & Medical/Dental benefits; Referral bonuses; Personal tool allowances.
- Social events for staff and their families.
- Fantastic TEAM!

*Statement of Commitment: Service Plus Aquatics Inc. (SPA Inc.) is committed to providing a respectful, welcoming, accessible, and inclusive environment for all persons with disabilities in a way that is respectful of the dignity and independence of people with disabilities and in a manner which takes into account the person's disability and embodies the principles of integration and equal opportunity. Service Plus Aquatics Inc. is committed to becoming a barrier-free environment, and meeting the requirements of all existing legislation and its own policies and goals related to identifying, removing and preventing barriers to people with disabilities that might interfere with their ability to interact with our Firm. Service Plus Aquatics Inc. ensures that all persons within its community are aware of their rights and responsibilities to foster an accessible and inclusive environment with and for persons with disabilities. Service Plus Aquatics Inc. is committed to, and will strive to ensure that, the Accessibility for Ontarians with Disabilities Act (AODA), 2005, its regulations, standards and all other relevant legislation concerning accessibility, are rigorously observed in a timely fashion.*