

Job Description

MECHANICAL INSTALLATIONS TECHNICIAN

Permanent, Full-Time Position

Service Plus Aquatics Inc. is a rapidly-expanding, progressive corporation, devoted to providing exceptional service to the commercial recreational aquatic industry. Established in 1989, we are known for our leadership in design/build services, restoration and repair, and facility management, specializing in LEED design. Dedication, on-going training and a truly dynamic TEAM, combine to make this company an industry leader.

The **Mechanical Installations Technician** will report to the Vice President - Projects, and will execute projects as directed. This is a demanding role which entails working outdoors in all types of inclement weather conditions, performing various tasks, and co-managing various projects that involve light/ moderate/heavy industrial work. In this role, you will be expected to support one or more of the following projects as required:

- Learn & apply specific trade skills (i.e. **2"+ PVC plumbing**, process piping, copper welding/soldering, etc.)
- Learn & operate pool automation equipment, industrial tools & industrial equipment
- Learn and apply pool water chemistry skills
- Support & work with our Mechanical Dept Project Leaders & other technicians Assist in successful project and restoration management
- Delivery of chemicals, product & equipment as directed
- Seasonal openings and closing of multiple pools throughout GTA

Required Competencies:

- Canadian Citizen and/or possess applicable Work Visa & S.I.N. card
- **Physically fit and able to handle heavy industrial work**
- **Prior hands-on mechanical experience is required**
- Prior ***pool experience is considered an invaluable asset***
- Excellent customer service
- Excellent communication and listening skills (able to execute direct instructions)
- Excellent organizational and coordination skills, and attention to detail
- Technically inclined
- Flexible and adaptable, and able to champion a wide range of responsibilities
- An extremely **reliable** Team player, who can also work efficiently independently
- Ability to crisis manage, and problem solve effectively
- Able to take initiative and follow tasks through to completion with minimal supervision
- Must have a **valid G level driver's license, clean driver's abstract, and access to own personal vehicle.**
- Must be notoriously dependable
- Bondable (no criminal record)

Work hours:

- Must be able to work 6-day work week, and very long hours during peak seasons (April to early July and mid-Aug through to end of October)
- Start times vary (typically between 6:30 – 7:00 a.m.) on various sites around the GTA, with an end time that is dependent upon the daily project details/specifications
- You will start and finish your day at the scheduled job site, unless otherwise advised to travel to the office to attend a meeting and/or in-house training

We Offer:

- No lay-offs and lots of hours
- Coverage under our insurance and our WSIB
- Paid by direct deposit every 2 weeks
- **Non-unionized** environment - opportunity for **cross-training** and advancement.
- Promote from within and do internal postings before we advertise.
- Use of company provided power tools
- Uniform allowances;
- Social events for both staff and their families.
- After the 3 month probationary period we offer paid O/T & Medical/Dental benefits; Referral bonuses; Personal tool allowances.
- Fantastic TEAM!

Statement of Commitment: Service Plus Aquatics Inc. (SPA Inc.) is committed to providing a respectful, welcoming, accessible, and inclusive environment for all persons with disabilities in a way that is respectful of the dignity and independence of people with disabilities and in a manner which takes into account the person's disability and embodies the principles of integration and equal opportunity. Service Plus Aquatics Inc. is committed to becoming a barrier-free environment, and meeting the requirements of all existing legislation and its own policies and goals related to identifying, removing and preventing barriers to people with disabilities that might interfere with their ability to interact with our Firm. Service Plus Aquatics Inc. ensures that all persons within its community are aware of their rights and responsibilities to foster an accessible and inclusive environment with and for persons with disabilities. Service Plus Aquatics Inc. is committed to, and will strive to ensure that, the *Accessibility for Ontarians with Disabilities Act (AODA), 2005*, its regulations, standards and all other relevant legislation concerning accessibility, are rigorously observed in a timely fashion.