

Job Description

****SEASONAL**** **CONSTRUCTION LABOURER**

Commercial Swimming Pool & Water Feature Company

Seasonal Position - Full-Time Hours for the 2020 Summer Season

Salary: \$18.00/hour
(plus an additional \$2.00/hour for seasonal completion of contractual obligations)

Contract end date: The Monday of the Labour Day long weekend – September 7th, 2020

****Perfect summer job for Students****

Service Plus Aquatics Inc. is a rapidly-expanding, progressive corporation, devoted to providing exceptional service to the commercial recreational aquatic industry. Established in 1989, we are known for our leadership in design/build services, restoration and repair, and facility management, specializing in LEED design. Dedication, on-going training and a truly dynamic TEAM, combine to make this company an industry leader.

****Important to Note: This Seasonal Construction role requires a current valid driver's license, with an associated clean driver's abstract, and daily access to your own personal vehicle to drive to and from our job sites on a daily basis. ****

****Important to Note: There are long hours (12-hour days on average), which can equate to substantial seasonal \$\$\$\$ earnings.** Your day will start early in the morning, and will likely run into the evening hours (this includes weekends hours).

****This seasonal role pays \$18.00/hour +a \$2.00/hour accumulative bonus,** for completing your contractual obligations with our Firm. **This 2020 summer contract end date, is end-of-day Monday, September 7th, 2020.** All qualified/hired candidates must fulfill their obligatory contract with our Firm (up to and including Labour Day Monday, September 7th), in order to receive the \$2.00/hour accumulative bonus payout at the end of the 2020 summer season.

This seasonal, full-time position in a non-unionized environment, will:

- * Cover you under our WSIB insurance;
- * Will rehire you for future dated consecutive summer seasons, if you perform well over the course of your seasonal contract, and are a 'good' fit for our Firm. No interview will be required, for any and all returning seasonal staff, with a proven track record with our Firm;
- * We offer bi-weekly, direct deposit pay;
- * We offer long hours, which can equate to substantial seasonal \$\$\$\$ earnings. Great seasonal role, for any student trying to pay their way through school.

THE JOB:

- Learning & applying specific **trade skills** relevant to demolishing/building/renovating & servicing COMMERCIAL swimming pools, spas, water features, etc. (i.e. concrete chipping, demolition and parging, painting, masonry work, concrete tile repair, tile application)

- Must be able to work a 6-day work week, and have the endurance to sustain very long hours during peak seasons (April to early July and mid-Aug through to end of contract)
- Start between 6:30 a.m. and 7:00 a.m. daily, driving directly to the project site (locations vary in and around the GTA, with occasional meetings at the head office in Mississauga (Burnhamthorpe & Ridgeway Drive area)
- Ensuring adherence to OBC, Ontario Health Code Regulations & community by-laws
- Supporting & working with the construction department and other departments within SPA
- Seasonal openings and closing of multiple pools throughout GTA as directed

YOU ARE:

- Canadian Citizen and/or possess applicable Work Visa & S.I.N. card
- **Physically fit and able to handle heavy industrial work**
- Must have a **valid G driver's license & clean driver's abstract.**
- Must have daily access to own personal vehicle
- **Must be notoriously dependable.**
- An extremely **reliable** Team player, who can also work efficiently independently
- Excellent communication and listening skills (able to execute direct instructions)
- Excellent organizational and coordination skills, and attention to detail
- Flexible and adaptable, and able to champion a wide range of responsibilities
- Able to take initiative and follow tasks through to completion with minimal supervision
- Must hold a High School Diploma; Post secondary diploma/degree is an asset
- Bondable (no criminal record)

WE OFFER:

- No lay-offs & guaranteed to work A LOT of hours
- Coverage under our insurance, our WSIB and paid by direct deposit every 2 weeks
- **Non-unionized** environment
- Use of company power tools
- Fantastic TEAM!

This is a very hands-on, labour-intensive role that will require for you to work effectively and efficiently within a team-oriented environment, while maintaining ongoing communications with our clients, your direct supervisor, and our internal office at large where applicable. You will be working both indoors and outdoors, even during times of inclement weather. This role involves early morning shifts, with 12+-hour days (this includes weekend hours).

****Important to Note: The following 'full-time' and 'seasonal' Field Employees, who work within one of the following Departments, fall under the Ministry of Labour (MOL) exemptions for overtime pay ("Special Coverage and/or Exemptions for Swimming Pool Installation and Maintenance – Standards in Ontario poster - Version 6.0) :**

- **Fabrications department staff**
- **Construction department staff**
- **Electrical department staff**
- **Mechanical department staff**
- **Preventive Maintenance department staff**
- **Service department staff**

APPLY:

jobs@serviceplusaquatics.com

If you are currently enrolled in College/University, please indicate on your cover letter, your post-secondary timetable, so that we may propose a compatible start/completion date.

We regret that only those candidates selected for interviews will be contacted.

Statement of Commitment: Service Plus Aquatics Inc. (SPA Inc.) is committed to providing a respectful, welcoming, accessible, and inclusive environment for all persons with disabilities in a way that is respectful of the dignity and independence of people with disabilities and in a manner which takes into account the person's disability and embodies the principles of integration and equal opportunity. Service Plus Aquatics Inc. is committed to becoming a barrier-free environment, and meeting the requirements of all existing legislation and its own policies and goals related to identifying, removing and preventing barriers to people with disabilities that might interfere with their ability to interact with our Firm. Service Plus Aquatics Inc. ensures that all persons within its community are aware of their rights and responsibilities to foster an accessible and inclusive environment with and for persons with disabilities. Service Plus Aquatics Inc. is committed to, and will strive to ensure that, the Accessibility for Ontarians with Disabilities Act (AODA), 2005, its regulations, standards and all other relevant legislation concerning accessibility, are rigorously observed in a timely fashion.