

## Job Description

### **\*\*SEASONAL\*\* PREVENTIVE MAINTENANCE TECHNICIAN**

Commercial Swimming Pool & Water Feature Company

**Flex, Seasonal Position - Full-Time Hours for the 2020 Summer Season**

**Salary: \$18.00/hour**

(plus an additional \$2.00/hour for seasonal completion of contractual obligations)

**Contract end date: The Monday of the Labour Day long weekend – September 7<sup>th</sup>, 2020**

**\*\*Perfect summer job for Students\*\***

Service Plus Aquatics Inc. is a rapidly-expanding, progressive corporation, devoted to providing exceptional service to the commercial recreational aquatic industry. Established in 1989, we are known for our leadership in design/build services, restoration and repair, and facility management, specializing in LEED design. Dedication, on-going training and a truly dynamic TEAM, combine to make this company an industry leader.

**\*\*Important to Note: This Seasonal Preventive Maintenance role requires a current valid driver's license, with an associated clean driver's abstract, and daily access to your own personal vehicle to drive to and from our main office. From our office, you will be driving a company vehicle (varying in different sizes: car/truck/van) to and from our various client sites, on a daily basis. \*\***

**\*\*Important to Note: There are long hours (12-hour days on average), which can equate to substantial seasonal \$\$\$\$ earnings. Shifts range from a start time in and around 6:00am (with a 12-hour day to follow, which means you would wrap up your day around the dinner hour), or a start time in and around 12:00noon/1:00pm (which means you would wrap up your day at 11:00/11:30pm). Your impeccable organizational skills will help you to schedule / organize your work day accordingly. We are a 7-day per week Firm, which means you will be scheduled on a rotational basis (a mix of days / evenings / weekends... with day(s) off in between).**

**\*\*This seasonal role pays \$18.00/hour + a \$2.00/hour accumulative bonus, for completing your contractual obligations with our Firm. This 2020 summer contract end date, is end-of-day Monday, September 7<sup>th</sup>, 2020. All qualified/hired candidates must fulfill their obligatory contract with our Firm (up to and including Labour Day Monday, September 7<sup>th</sup>) in order to receive the \$2.00/hour accumulative bonus payout at the end of the 2020 summer season.**

This seasonal, full-time position in a non-unionized environment, will:

- \* Cover you under our WSIB insurance;
- \* Will rehire you for future dated consecutive summer seasons, if you perform well over the course of your seasonal contract, and are a 'good' fit for our Firm. No interview will be required, for any and all returning seasonal staff, with a proven track record with our Firm;
- \* We offer bi-weekly, direct deposit pay;
- \* We offer long hours, which can equate to substantial seasonal \$\$\$\$ earnings. Great seasonal role, for any student trying to pay their way through school.

All Seasonal Preventive Maintenance Technicians will report to the Preventive Maintenance Department Supervisor, and the Client Relations Department Manager, and will be responsible for (but not limited to):

- \* Daily maintenance of indoor/outdoor swimming pools & spas in condominiums, hotels, fitness centre, etc.;
- \* Delivery of chemicals, supplies and equipment as directed;

- \* Minor plumbing repairs as required. i.e. calibration of controllers & CO2 tanks, repairing Stenner feed pumps.;
- \* Enforce and be mindful of, Ontario Health Code regulations and Community by-laws;
- \* Attend Transportation of Dangerous Goods Training & WHMIS training;
- \* Attend Accessibility and Workplace Harassment Training;
- \* Participate in our in-house training courses for **Pool Chemistry and Mechanical Systems** and successfully complete with **80%** or more for each course;
- \* This 'flex' role may involve pool openings/closings, deliveries, and office administration;
- \* Other miscellaneous tasks, as directed by your Preventive Maintenance Department Supervisor and/or the Client Relation Manager.

**A typical 'day in the life' of a Seasonal Preventive Maintenance Technician (PMT) entails (but is not limited to):**

- \* Driving a company vehicle that will range in size (from a car, to a cube van, to a pick-up truck, to a transit van) depending upon the scope of work that is scheduled on any given day.
- \* Visiting 8+ client sites per day, with the ability to schedule/organize your work day accordingly
- \* Cleaning and vacuuming the pool/spa/hot tub
- \* Cleaning scum-lines
- \* Checking safety equipment on deck
- \* Cleaning filters
- \* Performing chemical tests
- \* Cleaning pump basket
- \* Maintaining the mechanical room, ensuring that it is operating optimally
- \* Checking chemical balances, and adding chemicals when needed
- \* Diligently filling out work orders, with meticulous details
- \* Tasks requested by your Department Supervisor and the Client Relations Department

This is a very hands-on, labour-intensive role that will require for you to work independently and efficiently, while maintaining ongoing communications with our clients, your direct supervisor, and our internal office at large where applicable. You will be working both indoors and outdoors, even during times of inclement weather. This role involves rotational morning/afternoon shifts, afternoon/evening shifts, and weekend shifts (this is a 'flex' seasonal role).

**\*\*Important to Note: The following 'full-time' and 'seasonal' Field Employees, who work within one of the following Departments, fall under the Ministry of Labour (MOL) exemptions for overtime pay ("Special Coverage and/or Exemptions for Swimming Pool Installation and Maintenance – Standards in Ontario poster - Version 6.0) :**

- **Fabrications department staff**
- **Construction department staff**
- **Electrical department staff**
- **Mechanical department staff**
- **Preventive Maintenance department staff**
- **Service department staff**

**Required Competencies:**

- \* Canadian Citizen and/or possess applicable Work Visa & S.I.N. card
- \* Must be able to **swim!**
- \* **There are long hours (12-hour days on average), which can equate to substantial seasonal \$\$\$\$ earnings. Shifts range from a start time in and around 6:00am (with a 12-hour day to follow, which means you would wrap up your day around the dinner hour), or a start time in and around 12:00noon/1:00pm (which means you would wrap up your day at 11:00/11:30pm). Your impeccable organizational skills will help you to schedule / organize your work day accordingly.**

We are a 7-day per week Firm, which means you will be scheduled on a rotational basis (a mix of days / evenings / weekends... with day(s) off in between).

- \* Must have a valid driver's license & **100% clean abstract**
- \* Must be familiar with the GTA and **enjoy driving in Toronto traffic** and surrounding areas
- \* Must be bondable
- \* Must enjoy **routine**
- \* Excellent communication & **customer service skills**;
- \* Post secondary education; **good math skills**
- \* Quick learner
- \* Exceptional organizational and coordination skills and attention to detail
- \* Flexible and adaptable and able to champion a wide range of responsibilities
- \* A team player, who can also work extremely effectively and efficiently independently
- \* Notorious for being **extremely dependable**
- \* A born leader, with the ability to crisis manage, and problem solve effectively;
- \* Pool operation experience and/or NLS certification would be considered an asset but is not mandatory;
- \* Willingness to work more than the standard five-day work week and more than the standard 8 hour work day
- \* Job suitable for **male or female**.

Statement of Commitment: Service Plus Aquatics Inc. (SPA Inc.) is committed to providing a respectful, welcoming, accessible, and inclusive environment for all persons with disabilities in a way that is respectful of the dignity and independence of people with disabilities and in a manner which takes into account the person's disability and embodies the principles of integration and equal opportunity. Service Plus Aquatics Inc. is committed to becoming a barrier-free environment, and meeting the requirements of all existing legislation and its own policies and goals related to identifying, removing and preventing barriers to people with disabilities that might interfere with their ability to interact with our Firm. Service Plus Aquatics Inc. ensures that all persons within its community are aware of their rights and responsibilities to foster an accessible and inclusive environment with and for persons with disabilities. Service Plus Aquatics Inc. is committed to, and will strive to ensure that, the *Accessibility for Ontarians with Disabilities Act (AODA), 2005*, its regulations, standards and all other relevant legislation concerning accessibility, are rigorously observed in a timely fashion.